

Title	Technical Director (TD)
Organization	Independent Joint Anti-Corruption Monitoring and Evaluation Committee (MEC)
Duty Station	Kabul
Duration	1 year with possibility of extension
No. of Jobs	1
Nationality	International or Afghan
Sex	Male or Female
Salary Range	1. Highly competitive for internationals. 2. Grade B step 1 – 5 Based on NTA Salary Scale for Nationals.
Announcing Date	27 March, 2018
Closing Date	10 April, 2018
Shift	8:00 AM to 4:30 PM, Saturday through Wednesday (weekend work may be required)
Experience	At least 5 years of experience in rigorous research, analysis and report writing, focusing on strong analytical ability in relation to project design and execution, and relating it to policy advice. Strong background in anti-corruption. Must be able to design interventions that will reduce corruption or monitor corruption in a smart way. Must be able to critique and assist the projects of others in the team. Must be able to innovate, coming up with new ideas on how to monitor and evaluate corruption and then design interventions that will make the idea into reality. Experience of working and report writing in conflict/post-conflict environments an advantage; superior English-language skills mandatory, both written and oral; knowledge of technical M&E components and at least several years' experience working on such matters; ability to manage a staff of 10-15 Afghan subject-matter experts, providing them technical guidance on a wide range of issues from the justice sector to oversight of the security sector; experience working in an oversight-focused agency; prefer experience working in Afghanistan.

Background

MEC (www.mec.af) was created after the need for independent monitoring and evaluation of anti-corruption efforts was identified at a series of international conferences. MEC is wholly independent of the Government of Afghanistan, and receives financial support from the international community. This independence ensures that MEC is capable of carrying out its mandate in a transparent manner without undue influence. The governing Committee, which is made up of 3 Afghan and 3 international anti-corruption experts, meets in Afghanistan quarterly, normally resulting in the setting of recommendations and benchmarks. MEC issues regular reports every three months, with interim reports being issued regularly. The Committee is supported by a technical secretariat of national and international staff led by an Executive Director, and this position would oversee our technical staff in research, in Vulnerability to Corruption Assessments (VCAs), Follow-up of Anti-Corruption benchmarks and M&E. The TD will report to the Executive Director.

Job Summary

Lead the technical work of MEC, uphold high professional standards, lead MEC's innovation in monitoring and evaluating corruption in Afghanistan, lead the production and scheduling of MEC's technical reports. Extensive report writing and editing.

Duties and Responsibilities:

- The TD will provide hands-on support and direction to the technical teams notably in terms of design and implementation of studies.
- The TD will plan and prioritize the work of the technical teams

- The TD will ensure quality control of all products by the technical teams
- The TD will manage a technical staff of 40 divided into teams under his/her direct supervision
- The TD will supervise the monitoring and verification of MEC's recommendations.
- The TD will perform any other relevant tasks assigned by the Executive Director.

Qualifications

Education and Experience:

At least a master degree in a political science, public administration, public policy, law, economics or other such technical fields

At least 5 years of experience in anti-corruption.

Considerable experience in managing technical teams.

Proven strong analytical ability either as an academic, a policy analyst or in similar positions

Previous experience in Afghanistan or knowledge of Afghan political, administrative and legal environment desired but not necessary.

Language:

Fluent written and oral English skills mandatory.

Professional Skills:

Proficient use of Excel, Microsoft Office, superior report-writing ability, multi-tasking skills, top-flight editing skills, extensive M&E experience, and the ability to consistently meet deadlines.

How to Apply:

Candidates can apply for the position by sending their cover letter and CV in one PDF or Microsoft Word document, named in the following way:

"LAST_NAME_first_name.pdf" or "LAST_NAME_first_name.doc." Supplementary documents - degrees, certificates, etc. - should not be sent at this stage.

The single PDF or Word file should be emailed to jobs@mec.af with the subject line "Technical Director (TD)" by 10 April, 2018.

MEC is an equal opportunity employer.