

Title	National Consultant for MEC's Active Follow-Up of the Ministry of Interior
Organization	Independent Joint Anti-Corruption Monitoring and Evaluation Committee (MEC)
Duty Station	Kabul, Afghanistan
Duration	6 Months
No. of Jobs	1
Nationality	Afghan
Sex	any
Salary Range	According to organization salary scale
Announcing Date	6 April 2019
Closing Date	21 April 2019
Shift	Full time - Saturday through Wednesday, 08:00AM to 04:30 PM
Experience	Five years of experience in security sector; experience conducting research

General Overview of MEC

In 2010, the Government of the Islamic Republic Afghanistan (GoIRA) invited the international community to form the Independent Joint Anti-Corruption Monitoring and Evaluation Committee ("MEC"), to provide anti-corruption policy advice, and monitor and evaluate progress against specific anti-corruption benchmarks. MEC was established jointly by the GoIRA and the international community, following the London and Kabul Conferences in January and July 2010, respectively, and by Presidential Decree 61, 2010.

MEC is an independent agency and is not subject to direction from either the Afghan Government or from the international community. Following the London Conference, the Government of the Islamic Republic of Afghanistan invited the international community to form a joint Afghan-international monitoring and evaluation committee. On September 18, 2016, the Afghan President issued Presidential Decree No. 115. This changed the legal status, duties, scope of activities and authorities of the Independent Joint Anti-Corruption Monitoring and Evaluation Committee which abrogates all previous Presidential Decrees. MEC focuses on:

- Designing and conducting research to assess corruption vulnerabilities;
- Developing anti-corruption recommendations;
- Monitoring and evaluating the anti-corruption efforts of the Afghan Government and the international community; and
- Reporting on a regular basis to the President, Parliament, and people of Afghanistan, as well as to the international community, about the state of the fight against corruption.

Job Summary

The primary responsibility of the National Consultant will be to support the active follow-up and monitoring of implementation of recommendations from MEC's Ministry-wide Vulnerability to Corruption Assessment (MVCA) on the Afghan Ministry of Interior. This is an exciting opportunity to engage in one of Afghanistan's most important sectors. The active follow-up is being conducted with the cooperation of the Ministry of Interior and other key stakeholders in the sector.

The National Consultant will be part of the active follow-up team monitoring and evaluating the implementation of MEC's recommendations from the 2019 Ministry-wide Vulnerability to Corruption Assessment. The team will produce period monitoring reports. The work will involve original research consisting of semi-structured interviews, Focus Group Discussions, direct observations, case studies, and process mapping, as well as desk research and analyses of the institutional arrangements, policies, and legal frameworks that support and underpin the work of the Ministry of Interior in Afghanistan.

Duties and Responsibilities

- The Consultant will bring high caliber expertise in the issues addressed by the Ministry of Interior, best practices in Human Resources, logistics, and procurement, and development and

implementation of reforms into the project.

- The Consultant will work closely with an International Consultant and support a team of data collectors, including staff from the MEC Secretariat.
- The exact roles of the team members will be decided based upon the experience of the chosen candidates.
- The Consultant will be engaged in data collection and analyses, as well as in the writing and finalization of the periodic Monitoring Reports (in English).
- The engagement of the National Consultant is expected to be about 6 months with the possibility of extension; the final period of performance will depend on the agreed-upon timeframe and schedule of the International Consultant and MEC team.
- The National Consultant is expected to contribute substantially to the methodology that will monitor the implementation of MEC recommendations by MoI and other stakeholders.
- The National Consultant will support the overall monitoring effort of the team and with a particular focus on MoI's Human Resource Management, logistics, and procurement.
- The National Consultant will not be expected to complete, nor be reimbursed for, any tasks performed outside of his or her expected work-days.
- The format, content, and length of the monitoring project can be changed at any time with the approval of the MEC Executive Director.
- The National Consultant will support the International Consultant and team in designing tools to collect information through interviews, document analysis, and the review of qualitative and quantitative data.

Qualifications:

The National Consultant must have the following qualifications:

- University degree in project management, Human Resource Management, Logistics & Procurement, Sociology, international development, or a related field;
- Five years of experience related to Human Resources, logistics, or procurement in the security sector;
- Knowledge of research methodologies is a significant plus;
- Ability to work in a politicized environment on a highly sensitive topic;
- Ability to effectively work in a team environment in a challenging, multi-cultural and fast-paced setting;
- High quality report writing skills in English.

The National Consultant will report formally to the monitoring project's team leader and MEC's Technical Director.

How to Apply

Candidates can apply for the position by sending their cover letter and CV in one PDF or Microsoft Word document, named in the following way: "LAST_NAME_first_name.pdf" or "LAST_NAME_first_name.doc." Supplementary documents - degrees, certificates, etc. - should not be sent at this time. The single PDF or Word file should be emailed to jobs@mec.af with the subject line "MoI Active Follow-Up National Consultant" by April 21, 2018.