

<b>Title</b>	International Consultant for Ministry-wide Vulnerability to Corruption Assessment of the Afghan Ministry of Finance
<b>Organization</b>	Independent Joint Anti-Corruption Monitoring and Evaluation Committee (MEC)
<b>Duty Station</b>	Kabul, Afghanistan
<b>Duration</b>	(90 days)
<b>No. of Jobs</b>	1
<b>Nationality</b>	International
<b>Sex</b>	any
<b>Salary Range</b>	According to organization salary scale
<b>Announcing Date</b>	6 April 2019
<b>Closing Date</b>	21 April 2019
<b>Shift</b>	Full time - Saturday through Wednesday, 08:00AM to 04:30 PM
<b>Experience</b>	Five years of experience in finance sector; experience conducting research

### **General Overview of MEC**

In 2010, the Government of the Islamic Republic Afghanistan (GoIRA) invited the international community to form the Independent Joint Anti-Corruption Monitoring and Evaluation Committee (“MEC”), to provide anti-corruption policy advice, and monitor and evaluate progress against specific anti-corruption benchmarks. MEC was established jointly by the GoIRA and the international community, following the London and Kabul Conferences in January and July 2010, respectively, and by Presidential Decree 61, 2010.

MEC is an independent agency and is not subject to direction from either the Afghan Government or from the international community. Following the London Conference, the Government of the Islamic Republic of Afghanistan invited the international community to form a joint Afghan-international monitoring and evaluation committee. On September 18, 2016, the Afghan President issued Presidential Decree No. 115. This changed the legal status, duties, scope of activities and authorities of the Independent Joint Anti-Corruption Monitoring and Evaluation Committee which abrogates all previous Presidential Decrees. MEC focuses on:

- Designing and conducting research to assess corruption vulnerabilities;
- Developing anti-corruption recommendations;
- Monitoring and evaluating the anti-corruption efforts of the Afghan Government and the international community; and
- Reporting on a regular basis to the President, Parliament, and people of Afghanistan, as well as to the international community, about the state of the fight against corruption.

### **Job Summary**

The primary responsibility of the International Consultant will be to support MEC’s Ministry-wide Vulnerability to Corruption Assessment (MVCA) on the Afghan Ministry of Finance. This is an exciting opportunity to engage in one of the most important sectors for Afghanistan’s stability and prosperity. The research is being conducted with the cooperation of the Ministry of Finance and other key stakeholders in the sector.

The International Consultant will be part of the research team conducting MEC’s Ministry-wide Vulnerability to Corruption Assessment. The team will produce a comprehensive report, including recommendations, covering corruption vulnerabilities in two main areas: Customs and Revenue Collection. The work will involve original research consisting of semi-structured interviews, Focus Group Discussions, direct observations, case studies, and process mapping, as well as desk research and analyses of the institutional arrangements, policies, and legal frameworks that support and underpin the work of the Ministry of Finance.

### **Duties and Responsibilities**

- The Consultant will bring to the project high caliber expertise on the Afghan Ministry of Finance, as

well as best practices and development and implementation of reforms.

- The International Consultant will work closely with a National Consultant and permanent staff from the MEC Secretariat dedicated to the MVCA Team.
- The exact roles of the MVCA Team members will be decided based upon the experience of the chosen candidate.
- The International Consultant will be engaged in data collection and analyses, as well as in the writing and finalization of the MVCA Report (in English).
- The engagement of the International Consultant is expected to be about 90 days with the possibility of extension; the final period of performance will depend on the agreed-upon timeframe and schedule of the National Consultant and MEC Secretariat staff.
- The International Consultant is expected to contribute substantially to decisions and implementation of the methodology for the MVCA research.
- The International Consultant will support the overall research effort of the MVCA Team.
- The International Consultant will not be expected to complete, nor be reimbursed for, any tasks performed outside of his or her expected work-days.
- The format, content, and length of the MVCA project can be changed at any time with the approval of the MEC Executive Director.
- The International Consultant will support the National Consultant and MEC Secretariat staff in designing tools to collect information through interviews, document analysis, and the collection and review of qualitative and quantitative data.

#### **Qualifications:**

The International Consultant must have the following qualifications:

- University degree in project management, Finance, international development, or a related field;
- Five years of experience in institutions related to Finance, Customs, and/or Revenue Collection;
- Experience applying a range of research methodologies is a significant plus;
- Experience working in Afghanistan is a significant plus;
- Ability to work in a politicized environment on a highly sensitive topic;
- Ability to effectively work in a team environment in a challenging, multi-cultural and fast-paced setting;
- High quality report writing skills in English.

The International Consultant will report formally to the monitoring project's Team leader and MEC's Technical Director.

#### **How to Apply**

Candidates can apply for the position by sending their cover letter and CV in one PDF or Microsoft Word document, named in the following way: "LAST\_NAME\_first\_name.pdf" or "LAST\_NAME\_first\_name.doc." Supplementary documents - degrees, certificates, etc. - should not be sent at this time. The single PDF or Word file should be emailed to [jobs@mec.af](mailto:jobs@mec.af) with the subject line "MoF MVCA International Consultant" by April 21 2019.