

Title	International Consultant for Ministry of Interior For data analysis, review, and finalization of the Ministry of Interior Vulnerability to Corruption Assessment Report.
Organization	Independent Joint Anti-Corruption Monitoring and Evaluation Committee (MEC)
Duty Station	Kabul
Duration	40-60 days
No. of Jobs	1
Nationality	International
Sex	Any
Salary Range	According to Organization salary scale
Announcing Date	Oct 22 -2018
Closing Date	Nov 05 -2018
Shift	Full time- Saturday through Wednesday, 08:00AM to 04:30 PM
Experience	up to 7 years of experience in conducting audits of multimillion USD projects and experience in project management in politicized environments.

General Overview of MEC

In 2010, the Government of the Islamic Republic Afghanistan (GIROA) invited the international community to form the Independent Joint Anti-Corruption Monitoring and Evaluation Committee (MEC), to provide anti-corruption policy advice, and monitor and evaluate progress against specific anti-corruption benchmarks. The MEC was established jointly by the GIROA and the international community, following the London and Kabul Conferences in January and July 2010, respectively, and by Presidential Decree 61, 2010

The MEC is an independent agency, and is not subject to direction from either the Afghan government or from the international community. Following the London Conference, the Government of the Islamic Republic of Afghanistan invited the international community to form a joint Afghan-International monitoring and evaluation committee. On September 18, 2016, the Afghan president issued Presidential Decree No. 115. This changed the legal status, duties, scope of activities and authorities of the Independent Joint Anti-Corruption Monitoring and Evaluation Committee which abrogates all previous Presidential Decrees. The MEC focuses on:

- Developing anti-corruption recommendations;
- Monitoring and evaluating the anti-corruption efforts of the Afghan government and the international community; and
- Reporting on a regular basis to the President, Parliament, and people of Afghanistan, as well as to the international community about the state of the fight against corruption.

Job Summary:

The primary responsibility of the International Consultant will be conducting wide-ranging analysis of the corruption vulnerability in the procurement, Human Resource and Logistic department of the Afghan Ministry of Interior (MOI). This is an exciting, ground-breaking study on a difficult but crucial topic. The analysis is being conducted with the full support of Ministry of Interior (MoI).

The analysis will be the first comprehensive analysis of the corruption vulnerabilities in the procurement, Human Resource and Logistic departments of MOI.

It is including an assessment of the corruption vulnerabilities in the provision of expenditures, policies, services, legal and institutional frameworks, key functions, interaction with the main stakeholders of the security sector, human-resources systems, awarding service & goods contracts, internal oversight and audit regime, information-management systems, and management and leadership – all with a focus on corruption and practical measures to mitigate such corruption. The VCA will also look at ways to improve MOI Procurement, Human Resource and Logistic departments' responsiveness to required goods or services for the MOI via reduced corruption, enhance integrity in the procurement department and enable external stakeholders to more effectively fight corruption. The work will mostly proceed via semi-structured

interviews, but will also involve analysis of the institutional, policy and legal arrangements of the MOI, investigating the experiences of donors, and desk research on the many corruption issues that have happened in the MOI, and analysis.

Duties and Responsibilities:

- The Consultant will work closely with technical team.
- The Consultant will be required to be present in Kabul for much of that time, though some work will be able to be done from home.
- Upon arrival in Kabul, the Consultant will review assembled documentation and conduct an initial analysis – in conjunction with MOI and MEC – to determine the scope, detailed methodology, required resources and work plan of the project, including deliverables and milestones, within the first two weeks. The agreed work plan will be used as a base for consultant invoice payments.
- The consultant will act as the domain expert supporting team in doing the work – much of which will be collating the results, analyzing their meaning and developing the findings. He/she may be asked to lead the team, depending on experience.
- Over the final months, the Consultant will finalize – as the primary author – the Report (in English, and with accompanying recommendations) that MEC will issue, Entitled, “Vulnerability to Corruption Assessment Procurement activity of MOI.”
- The Consultant will not be expected to complete, nor be reimbursed for, any tasks performed outside of his or her expected work-days.
- The final number of working days will likely range from 40 - 60, depending on the agreed-upon timeframe and schedule of the Consultant, supporting consultants, and MEC Team.
- The format, content, and length of the Special Report can be changed at any time with the approval of the MEC Executive Director.
- Refining the scope of the project by designing a research methodology that will accurately assess MOI vulnerabilities to corruption.
- Assigning data-collection, report-writing, and any other tasks to the MEC Officers working on this project.
- Writing the final In-Depth Reports (in English) based on initial drafts already produced, that will be provided, and proposing recommendations according to MEC’s standards in collaboration with the M&E team to address problems identified therein.

Project outline

A detailed project outline will be available for successful candidate after being hired.

Deliverables:

- 1) Review and Finalization of the Reports, with recommendations
- 2) Follow up to explain the reports and the findings within the MOI

Qualifications:

The Consultant must have the following qualifications:

- Advanced university degree in Public Policy, Economy, Finances, Public Administration or Business Administration Project Management or a related field;
- A minimum of seven years of auditing experience of project management in politicized environments and multi-million dollar projects;
- Research and written reports focusing on large sectors or ministries, with a prior record of professional publications;
- Prior international experience, preferably in conflict or post-conflict environments, with a preference for experience in Afghanistan;
- Knowledge of internationally accepted norms and standards in anti-corruption in the procurement sector.

- Ability to work independently with minimal supervision;
- Ability to effectively lead a team in a challenging, multi-cultural and fast-paced environment;
- Ability to work in a politicized environment on a highly sensitive topic
- Native-level oral and written English required, including the ability to write sophisticated reports in English;
- Dari and/or Pashto language skills are not essential, but would be a significant asset.

The Consultant will report to the MEC's Technical Director and Executive Director.

How to Apply

Candidates can apply for the position by sending their cover letter and CV in one PDF or Microsoft Word document, named in the following way: "LAST_NAME_first_name.pdf" or "LAST_NAME_first_name.doc." Supplementary documents - degrees, certificates, etc. - should not be sent at this time. The single PDF or Word file should be emailed to jobs@mec.af with the subject line "International Consultant for MOI VCA" by 05 Nov, 2018.

MEC will accept application on rolling bases and interview the applicants as they apply for the job.